Bemis Farms
Preschool and Day Care
Application for Employment

We are an equal opportunity employer. It is the strict policy of this organization not to discriminate on the basis of race, sex, religion, national origin, marital status, age, weight, height, color or handicap in the hiring, promotion, payment or discipline of employee.

We will not discriminate against a person with a covered disability under the Americans with Disabilities Act in regard to employment practices, or terms, conditions and privileges of employment.

Name _____Date_____

Address_____

City, State, ZIP_____

Phone Number _____

Referred by _____Are you 18 or over? Yes NO

In case of emergency, who should we notify?_____

Phone number_____

Employment Desired

Position _____Date Available_____

Salary Desired_____

What prompted your application with us?_____

_____

Education

Schools Attended Major/Subjects Studied Degrees Earned

_____

_____

_____

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Education Cont'd

Would you be willing to continue your education by enrolling in courses or other training programs that may be recommended?_____

Please list any courses, volunteer work, hobbies or interests that would relate to the position you are applying for:_____

_____

I hereby give you my permission to contact the below employers, references and educational institutions to verify the items I listed below. I hereby release Bemis Farms Preschool and Day Care and the below referenced organizations, reference persons and employers from all claims, liability and damages that may result from furnishing the information to you. I express and fully waive all written notice from all prior employers. I also understand that because of the nature of my job and licensing requirements, I hereby consent to the release of this application or portions of this application to representatives of Department of Consumer and Industry Services or other governmental agencies.

I further specifically waive written notice and agree to the divulging of any disciplinary reports, letters of reprimand or other disciplinary action by all prior employers and hereby release my former employers from all claims, liability and damages that may result from furnishing the information to you.

Former Employers

Name_____Dates:from_____to_____

Address_____Salary on leaving_____

Phone_____Duties_____

Position_____Supervisor's Name_____

Reason for leaving_____

(Use the back of this application to list two other employment sources)

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References

Please list at least three persons, not related to you, whom you have known at least one year who could attest to your interaction with children.
(Use the back of this application to complete this section)

Name_____Address_____

Phone _____Relationship to you_____

By signing this, I am stating that all information on this application is correct; any dishonest or false answers on the application or any interview are grounds for or may result in immediate dismissal.

_____ _____
Name Date

_____
Signature

In consideration of my employment, I hereby waive the statute of limitation(s) that apply to any employment related claim(s) and instead agree not to bring any claim or demand against any party more than 180 days from the date of my separation of employment with employer or from the date of any event that is alleged to give rise to the claim or demand. To the extent a 180-day period is determined to be invalid by a court of competent jurisdiction for any claim(s), I agree that a 365 day statute of limitations shall apply for such claims.

Further in consideration of my employment, I agree to conform to the rules and regulations of Bemis Farms Preschool and Day Care, and my employment and compensation can be terminated at-will or without cause and with or without notice at any time, at the sole discretion of Bemis Farms Preschool and Day Care or myself. I agree that no one other than the Director has any authority to enter into any agreement or contract for any specified period of time, or to make any agreement contrary to the foregoing.

_____ _____
Name Date

_____
Signature